

**NBI #**

*To be filled in by MTA*

Resolution of Solidarity with the  
International Brotherhood of Teamsters

April 28, 2023

**NBI NAME**

**Date and Time**

Peggy Wang

Association of Professional Administrators

**Delegate Making the Motion**

**Association Represented or Retired**

Miranda Alpert

Wellesley Educators Association

**Delegate Seconding the Motion**

**Association Represented or Retired**

*According to the MTA Standing/Special Rules:*

*With the exception of items on the agenda, all substantive motions shall be submitted in writing to the Presiding Officer.*

**MOTION**

**MOVED:**

We in the MTA should stand in solidarity with the 350,000 members of the International Brotherhood of Teamsters working at UPS who are currently in contract negotiations. UPS workers have made the company record profits – \$14 billion this past year – yet many are paid low wages, only offered part-time positions, forced to do overtime, subject to extreme surveillance and harassment from management, made to drive in unsafe vehicles without air conditioning, and are having their positions contracted out.

Leading up to and during a strike, if one is called, we will:

- Educate our members about the UPS Teamsters contract fight and the need for solidarity with UPS workers.
- Mobilize our rank-and file membership to join UPS Teamsters at rallies and picket lines until UPS workers win a strong contract including no concessions.
- Take a lead in supporting the UPS Teamsters in their contract battle this year and publicly state our solidarity.

If UPS Teamsters go on strike, we will:

- Strongly encourage our workplaces to refuse to send or receive UPS deliveries.
- Strongly encourage our members to refuse to use UPS to send or receive personal packages

**SUBMITTER’S RATIONALE:**

As the largest labor union in New England, the MTA plays a major role in the economy as well as in organized labor. The COVID pandemic emphasized the importance of educators as essential workers, and the same can be said of many other workers, including those in healthcare, logistics, food service, hospitality, and emergency services, etc.

Despite being the ones who make society run, we were forced to risk our lives to do so during the pandemic. Many of us worked in unsafe conditions, without proper PPE, testing, sick or hazard pay, health insurance, or living wages. Meanwhile, we brought in record profits for employers.

Our 350,000 union siblings in the International Brotherhood of Teamsters working for UPS have experienced some of the worst of these dangerous and repressive working conditions. Despite the crucial work they do, many UPS Teamsters work part-time for low wages and, like many of our own members, are forced to work multiple jobs to get by. Meanwhile, UPS raked in record profits last year.

We as union members should stand united with one another in the labor movement– a win for one is a win for all. UPS workers are the largest private sector bargaining unit in the country, and a victory at UPS can help all workers find the courage to fight back in our own workplaces and build a stronger labor movement.

**DUES IMPACT:**

\$0

**SUBMITTER'S COST & STAFF TIME ESTIMATE:**

\$0

0hrs

**MTA COST & STAFF TIME ESTIMATE (For MTA use only):**