

NBI #

To be filled in by MTA

Statewide Minimum Wage for All MTA Members	April 28, 2023
NBI NAME	Date and Time
Miranda Alpert	Wellesley Educators Association
Delegate Making the Motion	Association Represented or Retired
Peggy Wang	Association of Professional Administrators
Delegate Seconding the Motion	Association Represented or Retired

*According to the MTA Standing/Special Rules:
With the exception of items on the agenda, all substantive motions shall be submitted in writing to the Presiding Officer.*

MOTION

MOVED:

The MTA will strongly encourage its locals to negotiate a minimum wage of at least \$40,000 per year for all educators, especially ESPs, in all current and upcoming contracts, as a step toward a living wage.

- We will join across locals and school districts to visibly stand in unity at rallies and actions.
- We will organize joint regional “Day of Action” rallies and walkouts in support of this base wage/salary for all MTA members at the beginning of the school year and throughout the year.
- We will coordinate statewide joint actions, such as protests, walkouts, informational pickets, and strikes, acting as one union. No local membership should stand on its own when all education workers in Massachusetts deserve a living wage.

SUBMITTER’S RATIONALE:

Education workers, including ESPs, play a crucial role in our schools, yet too many are paid poverty wages. Many ESPs earn less than \$30,000/yr. Massachusetts is one of the most expensive states to live in; according to MIT’s Living Wage Calculator, a single person without children needs to make \$44,400/yr in Massachusetts to get by.

This is why we must fight for a minimum wage for all educators, especially ESPs, in all current and upcoming contracts. We propose that this amount be at least \$40,000/yr, to be funded by increased state and federal funding, including the recent Massachusetts Fair Share Amendment.

It’s time we take the MTA’s ESP Bill of Rights and put it into action. We can commit as a union to fight together for this base minimum as a step towards a living wage for all education workers and ESPs across the state.

DUES IMPACT:

\$0

SUBMITTER'S COST & STAFF TIME ESTIMATE:

\$0

0hrs

MTA COST & STAFF TIME ESTIMATE (For MTA use only):